

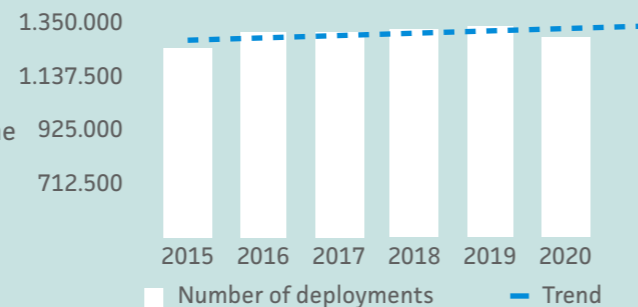
Labour market for ambulance care

Jointly ensuring sufficient specialised professionals

Impending shortage of ambulance nurses

Trends in the demand for ambulance care

- 2015 - 2019: the demand for ambulance care increased with 7,4%.
- In 2020, the number of ambulance call-outs fell by 3,4% compared with 2019, which was caused by the COVID-19 pandemic that reached the Netherlands in March 2020.



Expected outflow from the sector

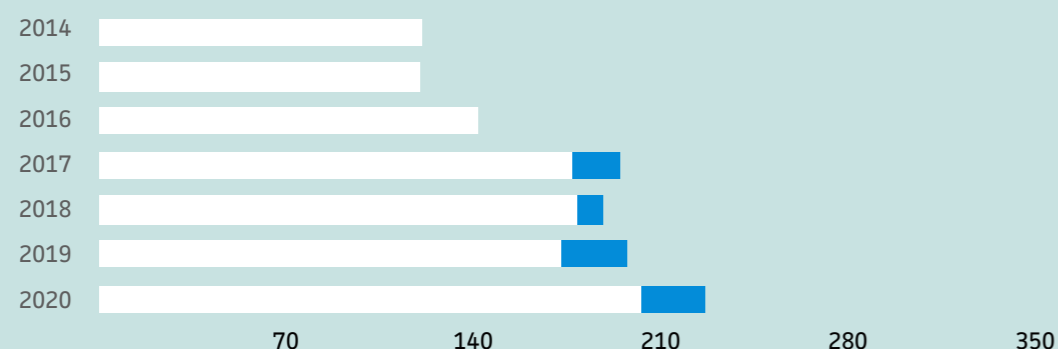
The expectation is that the coming years more than 7% of ambulance nurses will leave the sector each year. The primary reason being reaching retirement age.

Higher numbers of new ambulance nurses will be needed

The combination of increasing demand for care and departure of ambulance care professionals in the field has given the Advisory Committee on Medical Manpower Planning reason to issue the recommendation (2020) to recruit 253 ambulance care new professionals in the sector per year. This represents a significant increase over previous years.



Intake of ambulance nurses



- Intake into ambulance nurse education programme
- Intake from physician assistant Bachelor's programme (BMH) into trainee programme
- Intake required according to the Advisory Committee on Medical Manpower Planning

Approach

The ambulance sector wants to continue to provide sufficient numbers of ambulance care professionals.

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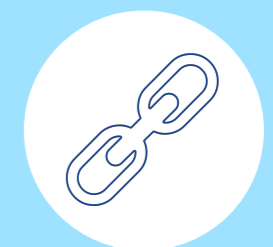
Intake of new professionals



- Increasing the 'pool' of potential professionals
- Labour market campaigns
- Good benefits packages

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Retaining current professionals



- Facts & figures
- Good benefits packages
- Good employership